# Office of Compliance Assistance Policy www.dol.gov/compliance

In November of 2002, the U.S. Department of Labor (DOL) created the Office of Compliance Assistance Policy, which is charged with raising public awareness of the laws enforced by DOL. It also works to ensure that America's employers and employees know where to go for help in complying with these laws. Working with other DOL agencies, the office develops and implements DOL-wide education and marketing plans and promotes new strategies for assisting the regulated community. In addition, it oversees the development and expansion of DOL's compliance assistance resources – especially technology-based tools – and institutes programs to increase DOL employees' awareness and understanding of all DOL laws.

Since its inception, the Office of Compliance Assistance Policy has spearheaded a variety of efforts to raise awareness of America's employment laws and make complying with them easier. These enhanced compliance assistance activities are designed to protect the wages, health benefits, retirement security, safety and health of America's workforce by preventing employment law violations. Compliance assistance focuses on increasing voluntary compliance with the Department's laws, allowing DOL to focus enforcement resources on the small percentage of employers who choose not to comply.

# Leadership

## Barbara Bingham

Director, Office of Compliance Assistance Policy

Barbara Bingham is the Director of DOL's Office of Compliance Assistance Policy. Before assuming this position, Ms. Bingham was the acting Director of Regulatory Policy in the Office of the Assistant Secretary for Policy, where she provided counsel to the Assistant Secretary on key policy issues, including DOL regulations and agency compliance assistance plans. She managed the Department's central policy-making body and the preparation of DOL's Semiannual Regulatory Agenda. Ms. Bingham has been instrumental in the design and implementation of several of DOL's most successful compliance assistance tools, and she has led the Department's efforts to make its statutory, regulatory and compliance assistance information available online at www.dol.gov/compliance. Prior to joining the Office of the Assistant Secretary for Policy, Ms. Bingham worked at the Department's Bureau of Labor Statistics.

To learn more about DOL's Office of Compliance Assistance Policy and its latest tools and outreach strategies, or to arrange an interview with Barbara Bingham, please contact:

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